

2025 PUPILLAGE APPLICATION QUESTIONS

13th December 2025

This year we are releasing the questions that will be asked as part of our pupillage application form in advance of our application process going live on 2 January. We are doing so to give those applicants who so wish, time over the Christmas and New Year period to start creating their submission and collating any documents that may be required.

When applications go live, we will have an online form which will need to be completed to submit your details. Any applications received via means other than the online form, unless previously agreed in writing, will be discounted. Likewise, do not attempt to make any submission to us prior to 2nd January 2025.

ABOUT YOU

Your name, address, phone number, email address and if you will have any special requirements should you reach the interview stage.

YOUR REFERENCES

The name, capacity in which you know them and contact details (address, phone number and email address) for **2** referees.

YES/NO QUESTIONS

- St Philips has been awarded BarMark accreditation and members of chambers are expected to comply with our BarMark requirements, which include being aware of the contents of and complying with the Bar Council's Equality Code for Chambers. Are you willing to comply with such requirements?
- Have you ever been convicted of any criminal offence, including spent convictions and drink driving matters, but excluding minor motoring offences?

- Are any such proceedings pending or, so far as you are aware, likely to be taken?
- Have you ever been declared bankrupt, or disqualified from being a director of a company?
- Have you ever been found guilty by the Bar Council, or any other professional body, of professional misconduct?
- Are any such proceedings pending or, so far as you are aware, likely to be taken against you?
- Is there any legal reason that might prevent you from taking up Pupillage and working in the UK?

If you answer yes to any of the above questions we will require you to provide further details.

YOUR CHOSEN SPECIALISM

You will need to advise which specialism you are applying for and if you have previously applied for pupillage at St Philips Chambers. If you have, for which specialism and in what year.

Specialism options (one of): Business & Property, Crime, Employment, Family or Personal Injury & Clinical Negligence

YOUR NOTABLE ACHIEVEMENTS (750 words max)

We would like you to advise your notable achievements and interests.

YOUR QUALIFICATIONS AND EDUCATION

We will require details - including grades - of your academic qualifications (GCSEs / equivalent and higher, overall degree achieved including BPTC certificate copies to be uploaded).

QUESTIONS (250 words max)

1. Excluding your studies, please give at least one example of when you have had to show patience and tenacity over a long period of time, and explain what the outcome was.

2. Please give at least one example of when you persuaded someone to a course of action that they were initially opposed to, and explain how you did so.
3. Excluding your studies, please give at least one example of when you have had to be resilient in the face of adversity, and explain what you learned from that experience.
4. Please give at least one example of a time when you formed an effective working relationship with someone whose views did not align with yours, explaining how you did so and what the outcome was. This does not necessarily require an example from the world of work.
5. Please give at least one example of when you did, morally, the right thing in circumstances where it was the harder option to take, and how you came to your decision.

EQUAL OPPORTUNITIES

You will also be asked to complete an equal opportunities monitoring form which will ask questions concerning Ethnicity, Age, Sex, Identity and Disability.

This section is not part of your application and will not be used in any part of the selection process.

NOTE

13th December 2024: We are providing this information as a guide to our pupillage application process. In exceptional circumstances, we reserve the right to add, remove or amend any of the questions detailed above ahead of our application process going live on 2nd January 2025.