**Level of Fees in Employment Cases**

**Privately funded work**

**Hearing Fees**

The level of fees in privately funded Employment cases in respect of hearings will be, wherever possible, agreed with you after delivery of the brief and prior to the hearing based upon the following criteria:

* Seniority/expertise of Counsel instructed;
* Complexity of the case;
* The seriousness of the allegations;
* Preparation time;
* Length of hearing;
* Any expenses such as hotel or travel

**Conference Fees**

Conference fees can be agreed with us an hourly rate for preparation time and length of conference in advance of the conference happening. The hourly rate will be based upon the criteria above, as applicable.

**Paperwork Fees**

Paperwork fees can be agreed as a fixed fee, within the brief fee for a hearing; or you may wish to agree with us an hourly rate for preparation time in advance. The hourly rate will be based upon criteria above, as applicable. Otherwise, fees for paperwork will be assessed after the paperwork has been completed and based upon criteria above, as applicable.

**Insurance funded work**

All insurance cases will need to have fees agreed before any work is commenced, in order for us to provide you with a fee quote we will need to take the below into consideration.

* Seniority/expertise of Counsel instructed;
* Complexity of the case;
* The seriousness of the allegations;
* Preparation time;
* Length of hearing;
* Any expenses such as hotel or travel.

**Public Access**

Our barristers can advise you on any area of Law within Employment With offices in Birmingham and Leeds, we have a dedicated, specialist employment clerking team that is justifiably proud to provide a client-focused and responsive service, with efficient management and clear channels of communication, the quality of which has been recognised by the legal community and directories. It remains our priority to provide a first class service which starts with building solid client relationships, by understanding their needs and aims.

**Fees**

We charge fixed fees, which means that we will charge you a set amount of money for the work. Below we provide **estimates** based on the ranges of fixed fees for barristers in St Philips Chambers.

The level of fees will be based upon the following criteria:

1. Seniority/expertise of Counsel instructed;
2. Complexity of the case;
3. The seriousness of the allegations;
4. Preparation time;
5. Length of hearing;
6. Any expenses such as hotel or travel.

Fees Incurred

Fees will be incurred on receipt of papers or when a specific date has been agreed by those instructing us, in general we would look to work to the below terms.

* 1 Day Case the Brief fee will be incurred 2 days before the hearing commences
* 2 Day Case the Brief fee will be incurred 3 days before the hearing commences
* 3 Day Case the Brief fee will be incurred 4 days before the hearing commences

Any cases that are longer than 3 days the Brief fee incurred date will be agreed with those instructing us at the time of booking

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| **Stage of Case** | **Ranges of fixed fees (estimates)** |
| Initial advice/drafting | £500 + VAT - £1500 + VAT |
| Conference | £500 + VAT - £1500 + VAT |
| Preliminary Hearing | £750 + VAT - £2500 + VAT |
| Mediation | £1500 + VAT - £5000 + VAT |
| Final Hearing Day 1 (including preparation) | £1500 + VAT - £5000 + VAT |
| Court appearances per day, after the first day of the final hearing | £1000 + VAT - £3500 + VAT |
| Hourly Rate for additional, none advocacy work | £150 + VAT - £300 + VAT |

All information is correct as of 10/01/2020, but fees are **estimates only**. For a quotation, please contact the clerks on 0121 246 7000 or email one [employment@st-philips.com](mailto:employment@st-philips.com) .